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A leading Nordic houseware company with strong brands and sustainable products



8 sales organisations



>40 customer countries



3 factories (incl. warehouses)



>90% own brands



~300 employees (FTE)



Sustainability focus



GastroMax[™] by orthex[™]





Mission to make everyday life easier









Functional and award-winning design



Forerunner in sustainability



Long-lasting high-quality products



~10% of sales from new launches





January-December 2024

Net sales

- Orthex's net sales increased by 4.4% to EUR 89.7 million (85.9). In constant currency, net sales grew by 4.3%.
- Solid growth in Europe outside the Nordics

Profitability

- Adjusted EBITA was EUR 10.2 million (10.9)
- Adjusted EBITA margin decreased to 11.4% from 12.7% impacted by the previous year's one-off electricity support

Raw material price development

Raw material prices were stable during the period



Q4 2024: Solid performance in a sluggish market

Net sales and Invoiced sales

- Net sales increased by 2.0% to a new quarterly record of EUR 23.9 million (23.4)
 - Constant currency net sales growth was 2.2%.
- Record invoiced sales of EUR 5.9 million (5.5) outside the Nordics delivering 6.5% growth
- Continued careful consumer and retailer behaviour in the Nordics

Adjusted EBITA

- Adjusted EBITA was EUR 3.0 million (2.9)
- Adjusted EBITA margin was 12.7% (12.4)

Cash flows

 Strong net cash flows from operating activities of EUR 2.4 million (0.4)





Q1-Q4/2024: Stable sales development

Net sales

- Net sales increased by 4.4% to EUR 89.7 million (85.9)
- Invoiced sales increased by 4.9% and totalled EUR 92.3 million (88.0)

Adjusted EBITA

- Adjusted EBITA was EUR 10.2 million (10.9)
- Adjusted EBITA margin was 11.4% (12.7)

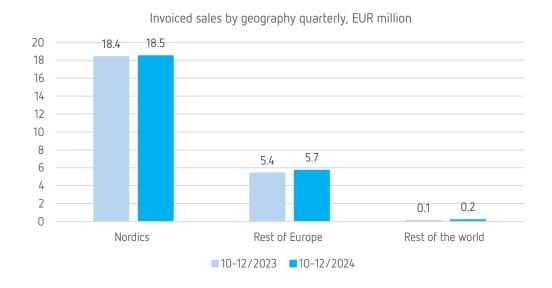
Net debt to adjusted EBITDA ratio

Healthy leverage at 1.4 (1.5)

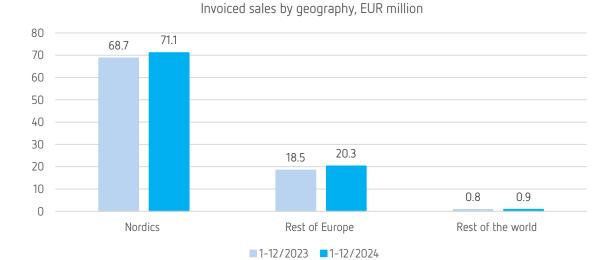
Raw material price development

Raw material prices were stable during the period

Invoiced sales by geography



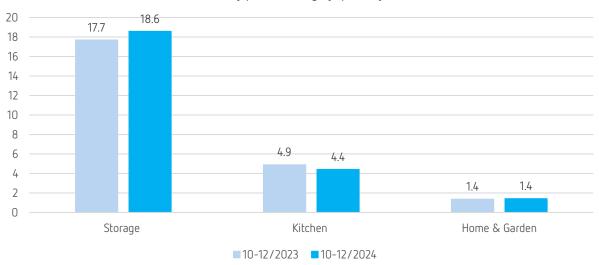
- Orthex's invoiced sales in the Nordics were EUR 18.5 million (18.4)
- The Rest of Europe delivered invoiced sales growth of 5.3% and EUR 5.7 million in sales (5.4).
- Invoiced sales in the Rest of the world were EUR 0.2 million (0.1)



- Orthex's invoiced sales in the Nordics were EUR 71.1 million (68.7)
- Invoiced sales in the Rest of Europe increased by 10.0% to a record of EUR 20.3 million (18.5).
- Invoiced sales in the Rest of the world totalled EUR 0.9 million (0.8)
- The invoiced sales outside the Nordics increased by 10.0% compared to Q1-Q4 2023

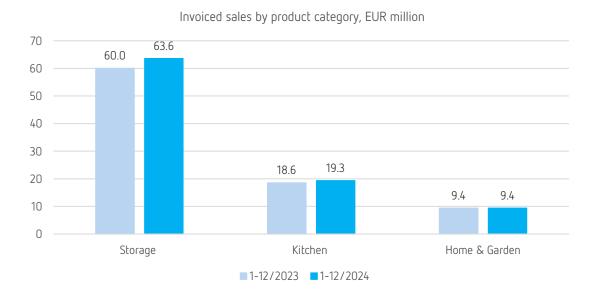
Invoiced sales by product category







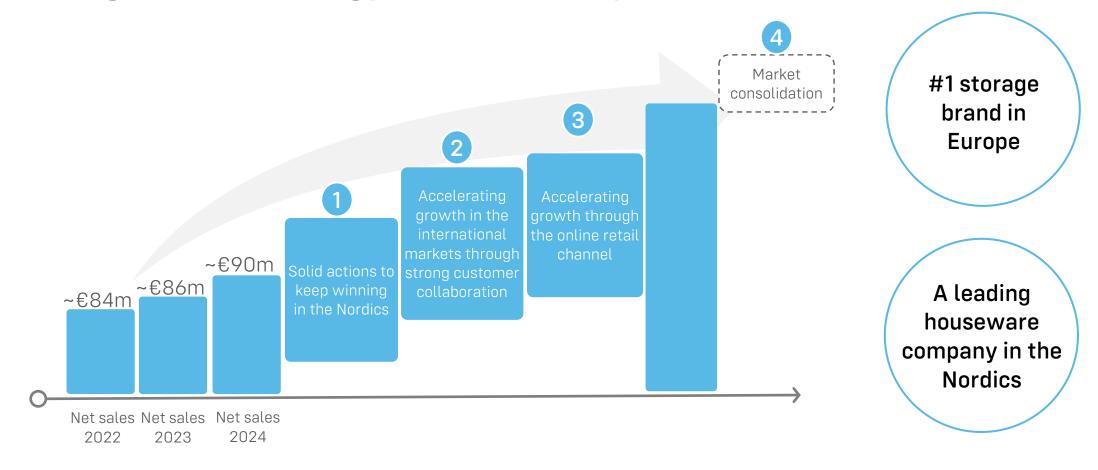
- Invoiced sales in the Kitchen category decreased to EUR 4.4 million (4.9)
- Invoiced sales in the Home & Garden category were flat at EUR 1.4 million (1.4)



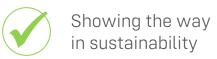
- Invoiced sales in the largest category Storage increased by 5.9% to EUR 63.6 million (60.0)
- Invoiced sales in the Kitchen category increased by 4.1% to EUR 19.3 million (18.6) driven by widening customer distribution and successful rebranding of the food storage products
- Invoiced sales in the Home & Garden category were EUR 9.4 million (9.4)



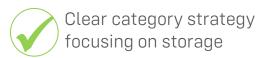
Clear growth strategy to deliver objectives











Growth through strong in-store visibility











OBI Germany

Brico Pro Monaco

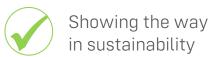
Bauhaus Denmark

Citygross Sweden

Motonet Finland

- > 500 trucks in Europe in 2024
- > 500 in-store shelf implementations





Sustainability

Circular Economy Green Deal

- Orthex announced in December that it has joined the Circular Economy Green Deal.
- The Circular Economy Green Deal is a voluntary strategic commitment shared by companies, municipalities, regions, sectoral organisations, and the Finnish government.
- The participating organisations commit to reducing their use of natural resources and setting effective goals, and to taking actions that promote a lowcarbon circular economy.

Sustainability Report 2024

 The Annual and Sustainability Report 2024 will be published during the week starting 24 March 2025



Strategy in Action - Maintain a high innovation rate



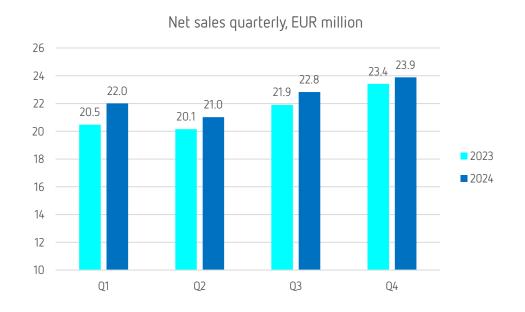


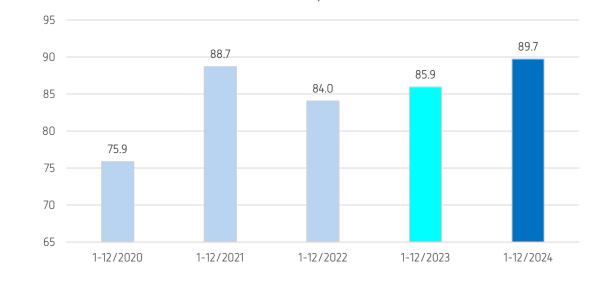






Net sales quarterly and full-year 2024



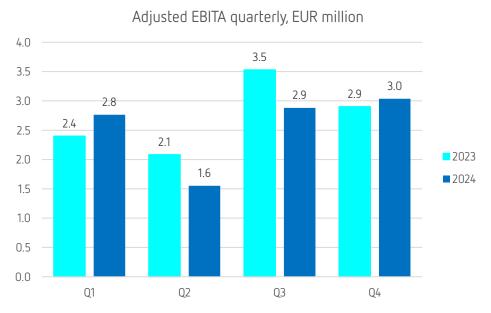


Net sales YTD, EUR million

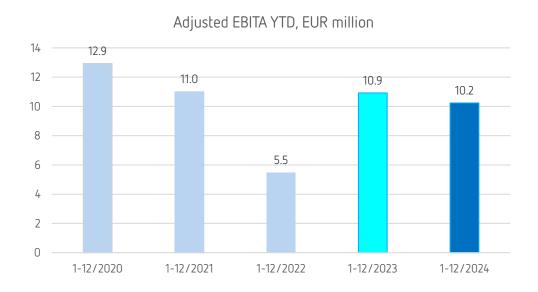
- In Q4 2024, the Group's Net sales increased by 2.0% to EUR 23.9 million (23.4)
- The increase in Constant currency net sales was 2.2% compared to the fourth quarter of 2023.
- Successful launches of novelties, campaigns, strong instore activities as well as new product and customer listings contributed to the net sales growth.

- Full-year net sales increased by 4.4 % compared to 2023
- The increase in constant currency net sales was 4.3% compared to 2023
- Invoiced sales in the Rest of the Europe grew by 10.0%

Profitability quarterly and full-year 2024

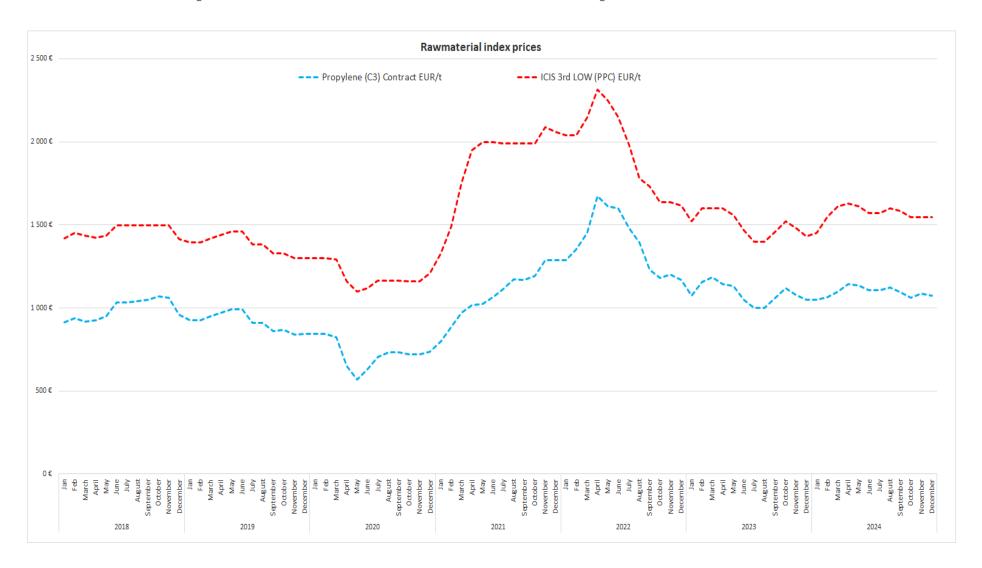


- Adjusted EBITA increased to EUR 3.0 million (2.9) The adjusted EBITA margin improved to 12.7% (12.4)
- Raw material fluctuation stabilized during the year.
- The last quarter profitability was negatively impacted by higher credit loss provisions.



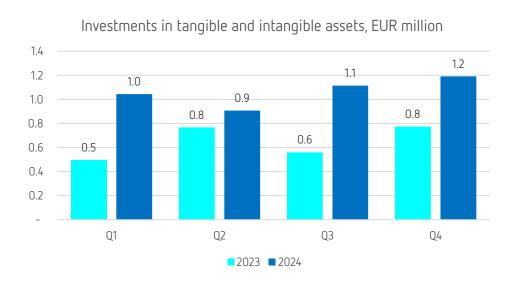
- Adjusted EBITA decreased to EUR 10.2 million (10.9). The adjusted EBITA margin decreased to 11.4% (12.7)
- Gross margin increased 0.3 percentage points from 28.3% to 28.6% due to decreased production unit cost planned for higher sales growth as well as decreased maintenance and electricity cost
- Increased fixed costs mainly due to strengthening the commercial organisation, demand activation and salary inflation

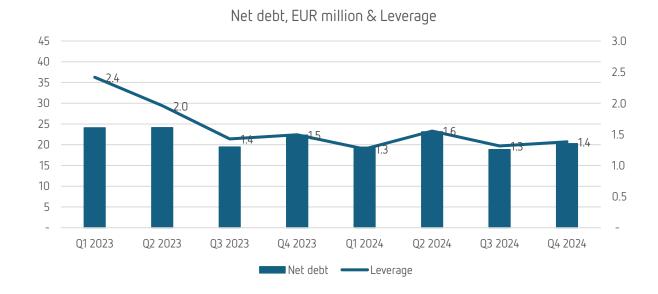
Development of raw material price indexes



- Normal fluctuation in index prices during Q4
- The cost inflation in Europe increases the price pressure on raw material manufacturers
- Raw material suppliers are balancing their capacity to defend prices
- Geopolitical uncertainty might affect import and prices

Investments & net debt





- Orthex's investments during the fourth quarter of 2024 amounted to EUR 1.2 million and were related to moulds for new products and capacity increases
- Full year investments amounted to EUR 4.3 million
- New product lines 2024: SmartStore[™] Essence baskets, GastroMax[™] Ladles, SmartStore[™] Collect Biowaste, SmartStore[™] Collect Stack-It, SmartStore[™] Sustain new sizes and more in the pipeline

- At the end of the review period, the Group's net debt was EUR 20.3 million (22.3)
- The non-current interest-bearing liabilities were EUR 26.3 million (29.6) and Orthex's total interest-bearing liabilities were EUR 30.7 million (33.9) on 31 December 2024
- Leverage was at healthy 1.4x at the end of the period

Long-term financial targets

| | Target | Description | 4.4% total 10.0% outside Nordics* | | |
|------------------|--|--|-----------------------------------|--|--|
| SALES GROWTH | Total growth of >5% Outside Nordics >10% | " An over time annual organic net sales growth to exceed 5 per cent on a Group level, and 10 per cent outside the Nordic region" | | | |
| PROFITABILITY | 18% | "Improving EBITA margin (adjusted for items affecting comparability) exceeding 18 per cent over time" | 11.4% | | |
| LEVERAGE | <2.5x | "Net debt to adj. EBITDA below 2.5x. Leverage may temporarily exceed the target, for example, in conjunction with acquisitions" | 1.4x | | |
| PAY-OUT RATIO | >50% | "To distribute a stable and over time increasing dividend with a pay-out of at least 50% of net profit on a bi-annual basis" | 63.9% EUR 0.22 per share** | | |

^{*}Invoiced sales growth outside Nordics

^{**} Board proposal

Reporting dates 2025

Orthex will publish its financial reports in 2025 as follows:

- 15 May 2025: Interim report January–March 2025
- 21 August 2025: Half-year financial report January-June 2025
- 13 November 2025: Interim report January-September 2025

The Annual and Sustainability Report 2024 will be published during the week starting 24 March 2025.

The Annual General Meeting will take place on Tuesday, 29 April 2025.



SUMMARY



STABLE SALES GROWTH

INVESTMENT IN NEW PRODUCTS
AND STORE PRESENCE

COST PRESSURE



Key Figures

Key Performance Indicators

| EUR million | 10-12/2024 | 10-12/2023 | Change | 1-12/2024 | 1-12/2023 | Change | 2023 |
|---|------------|------------|--------|-----------|-----------|--------|-------|
| Invoiced sales | 24.4 | 23.9 | 1.9% | 92.3 | 88.0 | 4.9% | 88.0 |
| Net sales | 23.9 | 23.4 | 2.0% | 89.7 | 85.9 | 4.4% | 85.9 |
| Gross margin | 6.8 | 6.8 | -0.3% | 25.7 | 24.3 | 5.7% | 24.3 |
| Gross margin, % | 28.5% | 29.2% | | 28.6% | 28.3% | | 28.3% |
| EBITDA | 3.9 | 3.9 | -1.0% | 14.3 | 14.9 | -4.3% | 14.9 |
| EBITDA margin, % | 16.2% | 16.7% | | 15.9% | 17.3% | | 17.3% |
| Adjusted EBITDA | 4.2 | 3.9 | 6.9% | 14.6 | 14.9 | -2.0% | 14.9 |
| Adjusted EBITDA margin, % | 17.5% | 16.7% | | 16.3% | 17.4% | | 17.4% |
| EBITA | 2.7 | 2.9 | -6.1% | 9.8 | 10.9 | -9.4% | 10.9 |
| EBITA margin, % | 11.4% | 12.4% | | 11.0% | 12.6% | | 12.6% |
| Adjusted EBITA | 3.0 | 2.9 | 4.6% | 10.2 | 10.9 | -6.3% | 10.9 |
| Adjusted EBITA margin, % | 12.7% | 12.4% | | 11.4% | 12.7% | | 12.7% |
| Operating profit | 2.7 | 2.9 | -5.4% | 9.8 | 10.8 | -8.5% | 10.8 |
| Operating profit margin, % | 11.4% | 12.3% | | 11.0% | 12.5% | | 12.5% |
| Net cash flows from operating activities | 2.4 | 0.4 | 586.4% | 11.8 | 10.2 | 16.1% | 10.2 |
| Net debt / Adjusted EBITDA | 1.4 | 1.5 | | 1.4 | 1.5 | | 1.5 |
| Adjusted return on capital employed (ROCE), % | 9.2% | 9.0% | | 29.7% | 31.8% | | 31.8% |
| Equity ratio, % | 41.9% | 40.2% | | 41.9% | 40.2% | | 40.2% |
| Earnings per share, basic (EUR) | 0.10 | 0.12 | -14.6% | 0.34 | 0.39 | -11.3% | 0.39 |
| FTEs | 279 | 281 | -0.8% | 288 | 281 | 2.3% | 281 |

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Practical is Beautiful